

17 June 2025

ANDREWS SYKES GROUP PLC

("Andrews Sykes" or the "Company")

Result of AGM

Andrews Sykes is pleased to announce that at its Annual General Meeting (AGM), held today, all the resolutions as set out in the Company's Notice of AGM were duly passed.

The final dividend of 14.0 pence per ordinary share of 1 pence each ("Ordinary Share") will be paid, as proposed, on 20 June 2025.

The table below sets out the proxy voting results.

Resolution		Total votes cast	For		Against		Withheld*
			Number	%	Number	%	
Ordinary resolutions							
1	To receive and adopt the Company's 2024 financial statements	36,644,519	36,644,519	100.00	0	0.00	1
2	To re-elect Mr J-J Murray as a director of the Company	36,644,519	36,516,019	99.65	128,500	0.35	1
3	To re-elect Mr A J Kitchingman as a director of the Company	36,641,969	36,641,869	100	100	0.00	2,551
4	To re-elect Mr EDOA Sebag as a director of the Company	36,641,969	36,641,869	100	100	0.00	2,551
5	To declare a final dividend of 14.0p per Ordinary Share	36,644,520	36,644,520	100	0	0.00	0

6	To reappoint Crowe U.K. LLP as auditor to the Company	36,644,520	36,503,370	99.61	141,150	0.39	0
7	To authorise the directors to allot Ordinary Shares	36,644,520	36,642,419	99.99	2,101	0.01	0
Special resolutions							
8	General authority to disapply pre-emption rights	36,644,080	36,610,304	99.91	33,776	0.09	440
9	To authorise the Directors to make market purchases of Ordinary Shares	36,644,080	36,642,979	100	1,101	0	440

*A vote withheld is not a vote in law and is not counted in the calculation of proportion of votes For and Against a resolution.

Any votes that gave the Chairman discretion have been included in the For votes.

The total number of Ordinary Shares in issue at close of business on 13 June 2025 was 41,858,744.

For further information please contact:

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